

The Data Protection Policy of Supporting Tanzanian Orphans and Widows (STOW)

This policy is subject to annual review by the Trustees.

Agreed by the STOW Trustees on	10 th April 2018
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Definitions

Charity	means Supporting Tanzanian Orphans and Widows (STOW), registered charity no 1112424
GDPR	means the General Data Protection Regulation.
Responsible Person	means Jeremy Adams, STOW Trustee and Secretary
Register of Systems	means a register of all systems or contexts in which personal data is processed by the Charity

1. Data protection principles

The Charity is committed to processing data in accordance with its responsibilities under the GDPR.

Article 5 of the GDPR requires that personal data shall be:

- a. processed lawfully, fairly and in a transparent manner in relation to individuals;
- b. collected for specified, explicit and legitimate purposes and not further processed in a manner that is incompatible with those purposes; further processing for archiving purposes in the public interest, scientific or historical research purposes or statistical purposes shall not be considered to be incompatible with the initial purposes;
- c. adequate, relevant and limited to what is necessary in relation to the purposes for which they are processed;
- d. accurate and, where necessary, kept up to date; every reasonable step must be taken to ensure that personal data that are inaccurate, having regard to the purposes for which they are processed, are erased or rectified without delay;
- e. kept in a form which permits identification of data subjects for no longer than is necessary for the purposes for which the personal data are processed; personal data may be stored for longer periods insofar as the personal data will be processed solely for archiving purposes in the public interest, scientific or historical research purposes or statistical purposes subject to implementation of the appropriate technical and organisational measures required by the GDPR in order to safeguard the rights and freedoms of individuals; and
- f. processed in a manner that ensures appropriate security of the personal data, including protection against unauthorised or unlawful processing and against accidental loss, destruction or damage, using appropriate technical or organisational measures.”

2. General provisions

- a. This policy applies to all personal data processed by the Charity.
- b. The Responsible Person takes responsibility for the Charity’s ongoing compliance with this policy.
- c. This policy will be reviewed by the Trustees at least annually.

3. Lawful, fair and transparent processing

- a. To ensure its processing of data is lawful, fair and transparent, the Charity maintains a Register of Systems.
- b. The Register of Systems will be reviewed annually.
- c. Individuals have the right to access their personal data and any such requests made to the charity will be dealt with in a timely manner.

4. Lawful purposes

- a. All data processed by the charity will be done on one of the following lawful bases: consent, legal obligation, or legitimate interests.
- b. The Charity will note the appropriate lawful basis in the Register of Systems.
- c. Where consent is relied upon as a lawful basis for processing data, evidence of opt-in consent is kept with the personal data.
- d. Where communications are sent to individuals based on their consent, the option for the individual to revoke their consent will be clearly available and systems are in place to ensure such revocation is reflected accurately in the Charity's systems.

5. Data minimisation

- a. The Charity will ensure that personal data are adequate, relevant and limited to what is necessary in relation to the purposes for which they are processed.

6. Accuracy

- a. The Charity takes reasonable steps to ensure personal data is accurate.
- b. Where necessary for the lawful basis on which data is processed, procedures have been put in place to ensure that personal data is kept up to date.

7. Archiving / removal

- a. To ensure that personal data is kept for no longer than necessary, the Charity has put in place an archiving policy for each area in which personal data is processed and reviews this process annually.
- b. The archiving policy considers what data should/must be retained, for how long, and why.

8. Security

- a. The Charity ensures that personal data is stored securely and, where electronically held, uses modern software, including virus protection software, that is kept-up-to-date.
- b. Access to personal data is limited to personnel who need access and appropriate security is in place to avoid unauthorised sharing of information.
- c. When personal data is deleted this is done safely such that the data is irrecoverable.
- d. Appropriate back-up and disaster recovery solutions are in place.

9. Breach

In the event of a breach of security leading to the accidental or unlawful destruction, loss, alteration, unauthorised disclosure of, or access to, personal data, the Charity will promptly assess the risk to people's rights and freedoms and when appropriate report this breach to the ICO.

END OF POLICY